



**RISE**  
**RICHMOND**

**2022-2023**  
**IMPACT REPORT**

# A future within reach

## CONTENTS

1	INTRODUCTION
2-3	FINANCIALS
4-5	CELEBRATING 20 YEARS
6-7	RISE AFTER SCHOOL
8-9	RISE ACADEMY
10-11	RISE LABS
12-17	GRATITUDE

## INTRODUCTION

Two decades ago, we couldn't have dreamed that a neighborhood gathering in a Church Hill home would later evolve into a fully-fledged after school program, independent high school, and workforce training program. In the years since then, we've watched hundreds of students ascend new heights on their journeys of discovery, education, and growth. Hundreds more families, volunteers, donors, staff, community partners, and neighbors have united together to cultivate their God-given potential.

Twenty years later, we recognize how God has done immeasurably more than we prayed for or imagined (Ephesians 3:20). You've been a part of this story, and we're so grateful for the ways you've walked with us over the years. On pages 4-5, you'll see just a few of the significant moments from our history that have led us here.

This report highlights some of the major milestones of our 2022-2023 fiscal year. We honored the openings and closings of chapters, expanded learning opportunities, and invested in improvements to our facilities. We welcomed new staff who are building upon the foundations of their predecessors. Through it all, we celebrated the growth of students as they took new steps on their journeys.

The launch of our rebrand as Rise Richmond on August 1, 2023, was a defining moment of the past year. Since our founding, we've experienced organizational transformation and the expansion of our programming beyond the borders of Church Hill. Our name and visual identity didn't truly encompass the breadth or depth of what we do. In 2022, we began working with two agencies who led us through an 18-month process of research, strategy, and design.

That work culminated in the creation of a new, unified brand, repositioned to support our work today. This rebrand has already established a stronger sense of alignment as an organization, equipping us to more effectively serve families and reach new audiences.

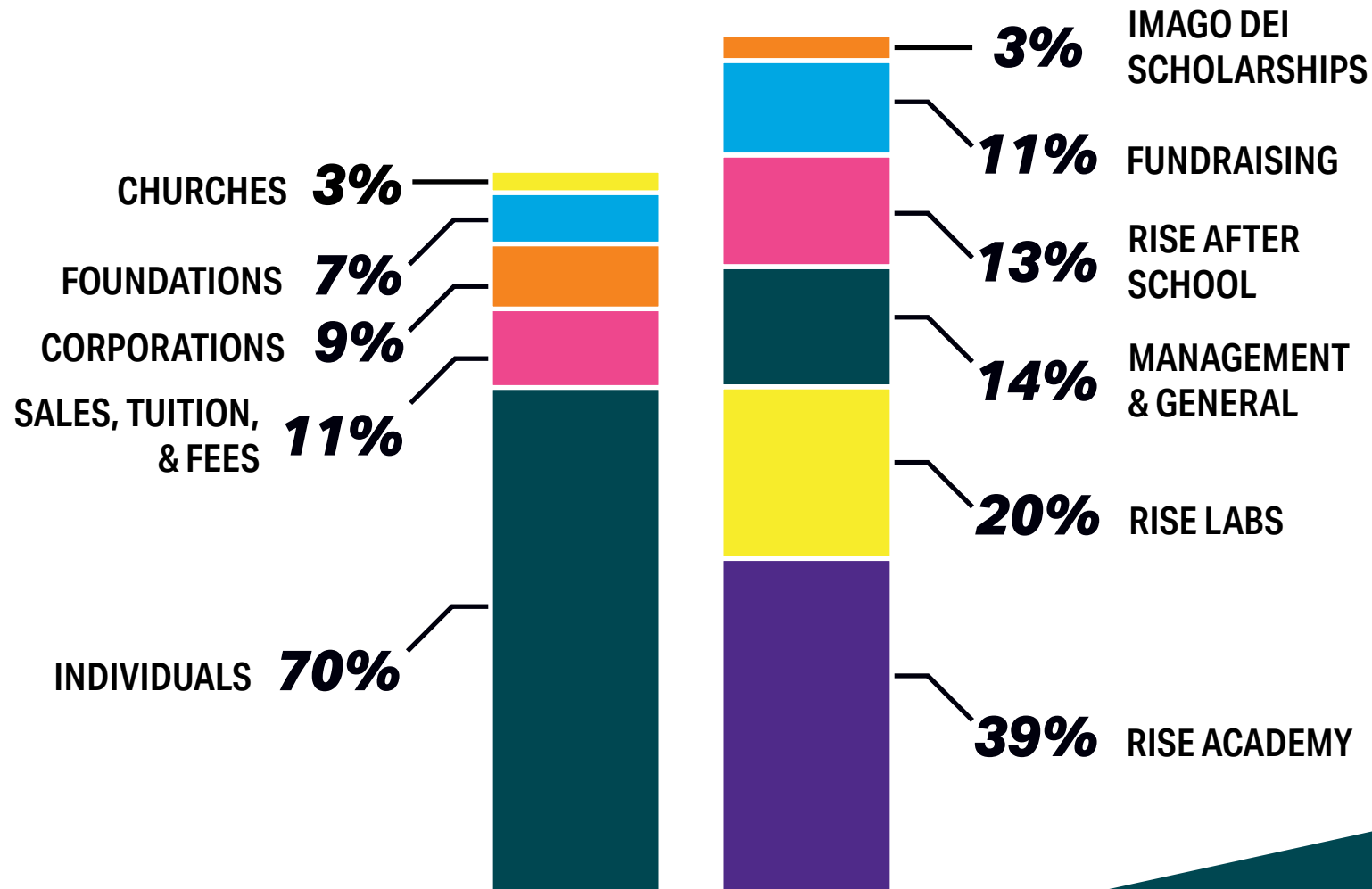
Every student in our city deserves a promising future. We're proud to champion the remarkable young people of Richmond as they bring their big dreams to life.

They're just getting started. ▼

# 2022-2023 FINANCIALS

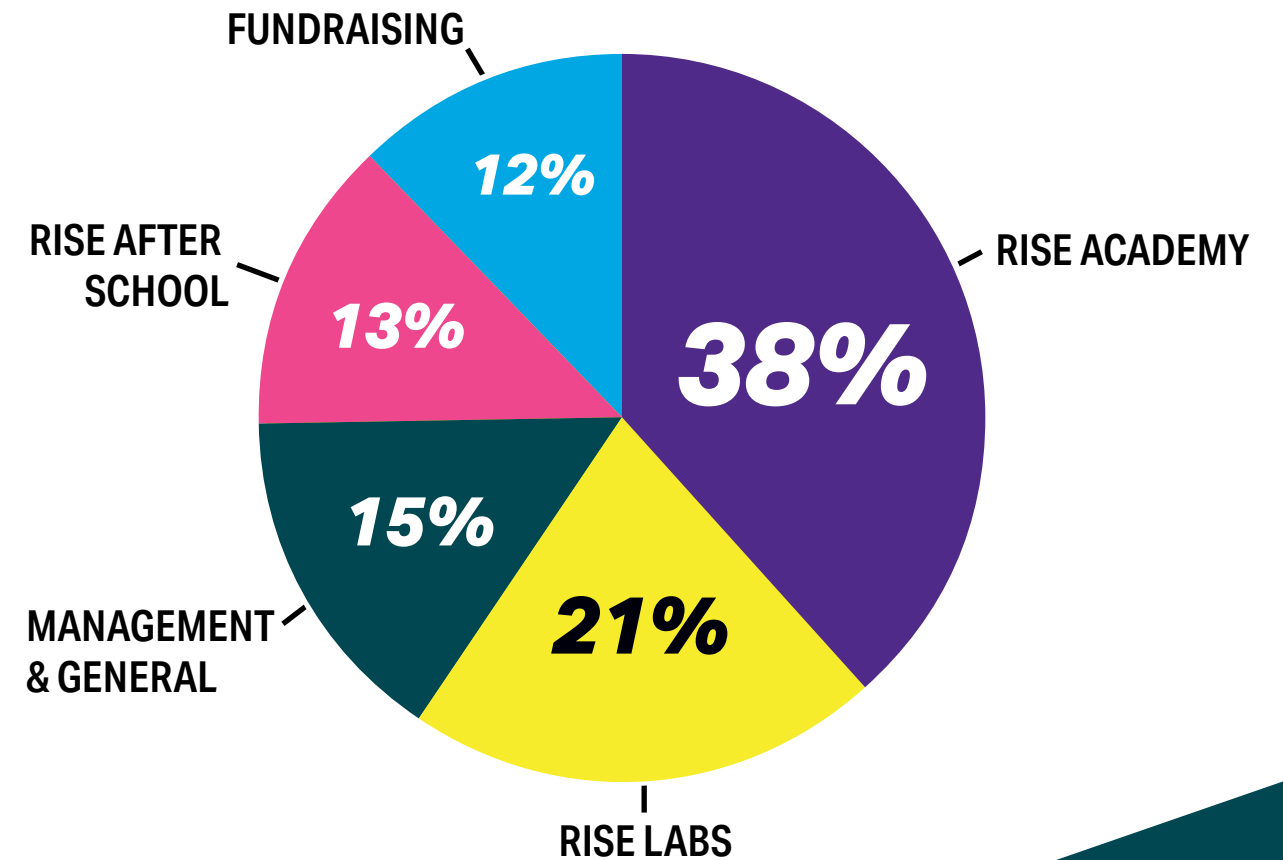
OPERATING INCOME  
**\$2,748,040**

OPERATING EXPENSES  
**\$3,253,494**



# 2023-2024 EXPENSE BUDGET

**\$3,284,257**



## NOTES

- The numbers presented here are unaudited, cash-based numbers. Our annual audit, which was still ongoing at the time of this report's publication, will present accrual-based numbers which might differ from this report. You can find audited financial statements from previous years on our website, and statements from this year will be posted as soon as they are available.
- Ending Net Assets for FY 2022-2023 were approximately \$2,002,000. This includes Rise Richmond-owned buildings, land, vehicles, and cash on hand.
- Our program spending breakdown in FY 2022-2023 is as follows: Rise After School: \$413,279; Rise Labs: \$647,932; Rise Academy: \$1,279,568; Imago Dei Neighborhood School: \$105,227
- Rise Richmond serves as the Imago Dei Neighborhood School Virginia Education Improvement Scholarship Tax Credit program partner. In 2022-2023 our operating income and expenses include designated support for eligible low-income student scholarships for this program.



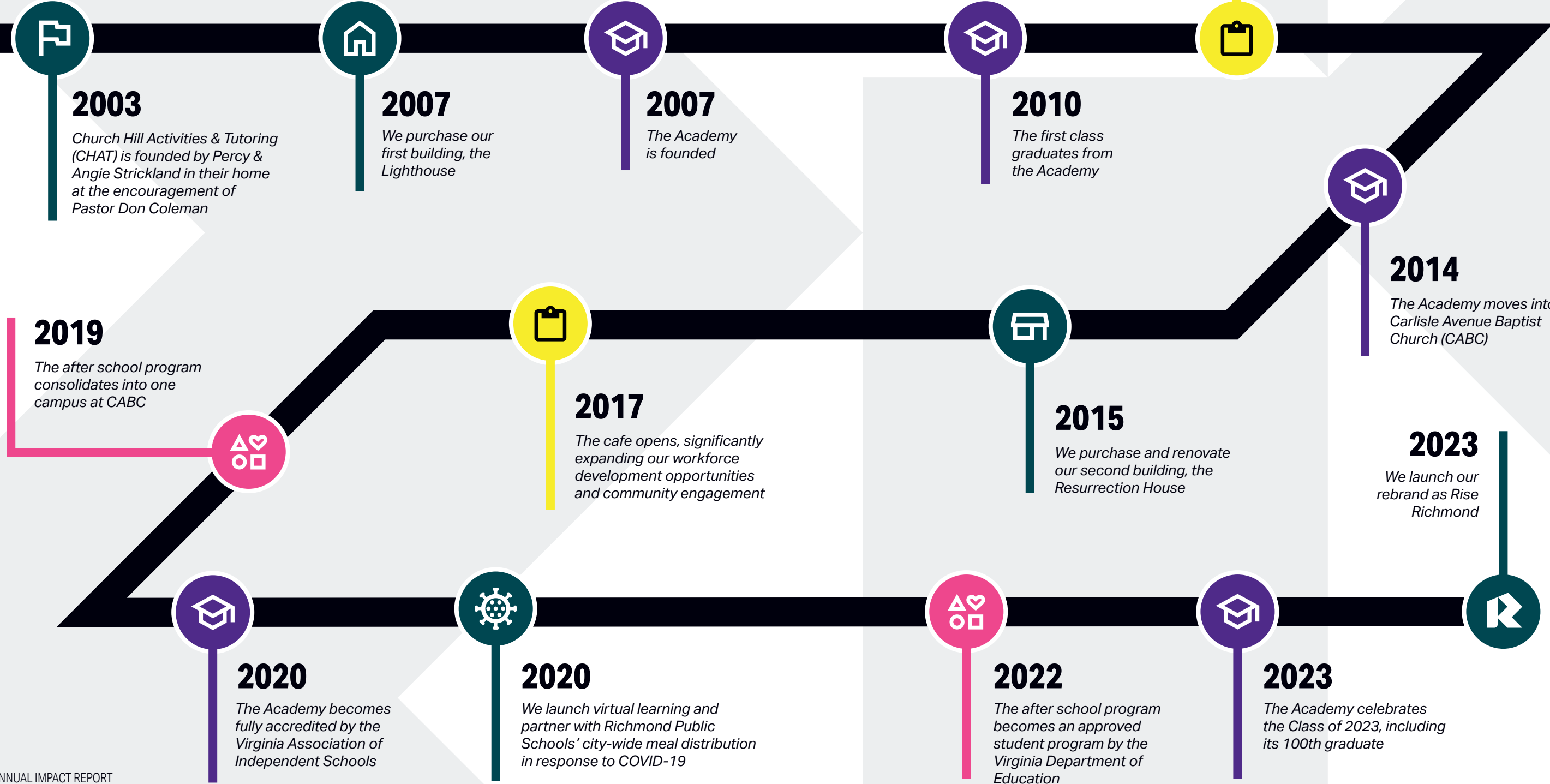
## FROM THE EXECUTIVE COMMITTEE OF RISE RICHMOND'S BOARD OF DIRECTORS

It was a big year of change and growth at Rise Richmond. This was the first year in a multi-year strategy to invest a surplus of funds with which we've been blessed back into the community. Our operating expenses increased with meaningful investments in staff positions and compensation to retain and attract new high-quality team members to meet the growing needs of our programs.

In addition, we invested in the development of a new name, mission, and visual identity for our work and supported a significant maintenance cost increase at our primary facility under a new lease agreement. We're so grateful that you've been on this journey with us as friends, supporters, and partners in prayer.

# CELEBRATING 20 YEARS

So many people, places, and stories have been a part of our history over the years. Here are just a few of the milestones that represent significant moments of change and growth during the past two decades!



# Rise After School

Rise After School took big strides over the 2022–2023 school year. We increased enrollment by 35% and offered more opportunities for students to diversify their learning experiences. More than 30 students participated in homework help each week in addition to new daily electives with a variety of fun, interactive activities. Community partners enriched student learning through special programming throughout the year, including visits from Mad Science and The Teeny Tiny Farm.

For the first time in program history, we achieved the milestone of becoming an approved student program by the Virginia Department of Education. Using assessment tools (YQPI and SAYO), we operated an above-average program that met high standards of quality and positive student-reported outcomes. We also grew our team to four, full-time members, and dedicated volunteers supported programming weekly.

Rounding out the year, students joined us for three events over the summer: a family fun night, late stay, and day trip to King's Dominion. ▼

**65**

students enrolled

**30+**

students participated in homework help weekly

**5**

daily electives offered

**4**

field trips

# Rise Academy

The 2022–2023 school year marked a return to normalcy after the virtual learning, hybrid schedules, and onsite COVID screenings of the previous three years. We welcomed new and returning students, grew our athletics program, and celebrated academic achievements.

Students participated in extracurricular clubs, PE in partnership with Gold's Gym and SwimRVA, and hands-on job training at Rise Cafe and Rise Print Shop. Special performances by the Drama, Debate, Rhythm Works, and Spanish classes gave students opportunities to showcase their learning to the wider school community.

Alongside a full academic schedule, students enjoyed fun events throughout the year including Homecoming's Winter Wonderland, Career Fair, field trips, Sneaker Ball prom, and a field day at Dorey Park. Service opportunities included a winter care kit packing event in partnership with RVA Community Fridges and volunteer days at the Dominion Energy Christmas Parade and Imago Dei Neighborhood School.

On June 16th, families, friends, alumni, and community members gathered to celebrate the 11 graduates of our Class of 2023. Seniors earned \$278,000 in scholarships and institutional grants, with plans to continue their educations and enter the workforce. ▼

**56**

**students enrolled**

**34**

**college acceptances**

**11**

**Class of 2023 graduates**

**6**

**student interest clubs**

# Rise Labs

2022–2023 was a year of exploration, strategizing, and strengthening partnerships. At Rise Cafe, our team hosted dozens of private events for community members and local organizations, in addition to pop-up tastings. Over the summer, Best Café at the Virginia Museum of Fine Arts invited our team to host tasting events and a screening of a mini-documentary featuring our hydroponic farm's first apprentice cohort (a project in partnership with Babylon Micro Farms and Dominion Energy).

Rise Print Shop continued to partner with the Boys & Girls Club to host regular classes through the East End Teen & Community Center. Our team was a recurring vendor at the RVA Big Market and Studio Two Three and sold products in shops across Richmond. In June, we celebrated four employees' graduation from Rise Academy.

After a period of research and assessment, we made the decision to close Nehemiah's Workshop and Legacy Farm in order to align our training opportunities with regional workforce trends and student goals. Deepening our focus on hospitality training, students participated in introductory culinary classes, cooking club at Rise Academy, and barista apprenticeships.

In early summer, the Labs team took a food and history tour of Washington, D.C. With stops including the National Museum of African American History & Culture and a fine-dining restaurant, students explored African American culinary heritage and its enduring expressions of identity and culture. ▾

**45**

**students trained and/or employed**

**12**

**students participated in culinary training**

**11**

**pop-up events featuring culinary students**

**3**

**students completed Guest Service Gold training/certifications & ServSafe coursework**

# You're part of something bigger

Our work wouldn't be possible without the generosity of so many partners and friends. Through your financial support last fiscal year (September 1, 2022–August 31, 2023), you made an enduring investment in the bright futures of our city's students.

## Church Partners

### LEADERSHIP PARTNERS (\$10,000+)

Second Baptist Church  
Stony Point Reformed Presbyterian Church  
Third Church

### ANNUAL FUND PARTNERS

Area 10 Faith Community  
Blackstone Presbyterian Church  
Bon Air Baptist Church  
City Church of Richmond  
Covenant Alianza Presbyterian Church  
Crestwood Presbyterian Church

Crozet United Methodist Women  
East End Fellowship  
First Presbyterian Church  
The Freedom Fellowship Church  
Hope Church  
Mechanicsville Christian Center  
St. Giles' Presbyterian Church

## Corporate & Organization Partners

### LEADERSHIP PARTNERS (\$10,000+)

B&B Properties, LC  
Estes Express Lines  
Heartwood Wealth Advisors, LLC  
PwC

## ANNUAL FUND PARTNERS

Altria  
Amazon Smile  
Blakemore Construction Corporation  
Capital One Services, LLC  
Clave & Holmes Architecture  
Hamlin & Burton Liability Management, Inc.  
Markel Corporation  
Microsoft Matching Gifts Program  
Paypal Giving Fund  
Property Investment Advisors  
RVA Community Development Corporation  
South State Bank  
Visa  
William Blair



# Foundation Partners

## LEADERSHIP PARTNERS (\$10,000+)

Captrust Community Foundation Inc.  
 The Community Foundation for a Greater Richmond  
 Estes Foundation  
 Markel Foundation  
 Wilbur Moreland Havens Charitable Fund  
 ZYN Cares Fund

## ANNUAL FUND PARTNERS

AO Wealth Charitable Fund  
 Charities Aid Foundation America  
 Gilgit Charitable Trust  
 Network For Good Donor Advised Fund  
 Paul H. Pusey Foundation  
 Richmond Kiwanis Foundation  
 St. Paul's Church Home, Inc.

# Individual Partners

## LEADERSHIP PARTNERS (\$10,000+)

Anonymous  
 Michael & Elizabeth Bowersox  
 Daniel & Christen Byler  
 Jonathan Chan & Caitie Rountree  
 Geoffrey & Eunice Chan  
 Steve & Patricia Clarke  
 Emmett & Courtney Corboy  
 Paul & Heather Dennison  
 Robey & Jean Estes

Webb & Rose Estes  
 Steve & Renee Hupp  
 Brad & Melissa Jiuilanti  
 David Lingerfelt  
 Christopher & Angela Mackay  
 William & Randee Massey  
 Brandon & Morenike Miles  
 Brian & Cheryl Pacious  
 John & Shirley Seibert  
 David & Judy Skove  
 Clinton & Sally Ann Smith  
 Jack & Jean Smith  
 Steven & Mary Smith  
 James & Annie Stanley  
 James & Barbara Ukrop  
 George & Mary Vetrovec  
 Mark & Barbara Wheless  
 Isaac & Susan Wornom

## ANNUAL FUND PARTNERS

David Adams  
 Elizabeth Akins  
 Nancye & Chuck Alley  
 Brittany & Sidney Andrews  
 Bill & Susan Andrews  
 Anonymous  
 Nicholas & Lisa Archer  
 David Back  
 Gloria Bailey  
 Pamela Banks  
 Meka Barber  
 The Samuel & Judith Barker Charitable Fund  
 Clinton Barnes, Sr.  
 Lauren Barnes  
 Nolie & John Barnes  
 Jason & Caitlin Barnes  
 Dr. Taylor Barnett & Tiffanie Chan  
 Elizabeth Barnett

Michael & Kristi Beabout  
 Jessica Beale  
 Peter & Amy Julia Becker  
 Jameson Bilsborrow  
 Roger & Anne Boeve  
 Lloyd Bostian, Jr.  
 Keith & Renee Boswell  
 Patti Bowling  
 Eric & Cindy Bowling  
 Stephen & Nicole Boyce  
 Mary Beth Boyd  
 Barbara Branch  
 Matthew Branson  
 Hayden Braxton  
 George Breidenbach  
 Kim Briehl  
 Shirley J. Brown  
 James Brown  
 Kevin Bruny  
 Jeffrey Burd  
 Sara Anne Burgess  
 Alexander Burlingame  
 Patricia Burrell  
 Jeff & Lisa Butler  
 Drew & Regina Campbell  
 Tracy Cassalia  
 Buddy & Laura Childress  
 Elizabeth Childress  
 Barrett Clark  
 David Clark  
 David & Pam Clarke  
 Brittney Clarke  
 Connor & Katie Claytor  
 Dolores Clement  
 Charlie & Judy Clough  
 Johnnie M. Cobwell  
 Cochran Fund  
 Nickolas & Linda Coile  
 Donald & Florence Coleman  
 Jonathan Cotten

Dr. Robert & Kathie Cox  
 Michael Crittendon  
 Douglas & Rainelle Currier  
 John & Pat Daniel  
 Bradfute & Suzanne Davenport  
 Cynthia & Jeffrey Davis  
 John & Jane DeHart  
 The Overton & Katherine Dennis Fund  
 Dean & Margaret Dennis  
 Jason & Cari Detwiler  
 Barbara Dickinson  
 Charles Doebler  
 Justin & Lauren Earley  
 Craig Eastman  
 Tom & Liz Ebel  
 Rebecca Eliasek  
 Laura Farmer  
 Michael Feiler  
 Robert & Geraldine Ferguson  
 Ralph Fischer  
 Jeffrey & Colleen Fisher  
 Ally & Dan Fisher  
 Nancy & Donnell Flanagan  
 Keith Fortenbach  
 Dan & Patrice Foster  
 The Chrisman Family Foundation  
 James & Yvonna Frazer  
 Susan Galvin  
 Parker & Kim Garrett  
 Edward Garrett  
 Leonard & Lea Gibson  
 Charles & Yvonne Gold  
 Hank & Peggy Graeser  
 Yasmin & Carlton Gregg  
 Richard & Jane Gresham  
 Kenneth & Virginia Grigg  
 Jackie & Steve Griggs  
 Lucile & Stephen Griggs  
 Gwyneth Hagan

Adam & Allie Hake  
 Sarah Hale  
 William & Ashley Hall  
 Will & Amie Hall  
 Brenton & Lindsay Halsey  
 Sarah Harbison  
 Stephen & Deborah Harms  
 Delphine Harris  
 Steven & Susan Hartman  
 Matthew & Leslie Hartman  
 Paul Heckman  
 Kristine Henderson  
 Patrick Hiltz

Latisha Hodges  
 Daniel & Karen Holland  
 Stuart & Elizabeth Honenberger  
 Carol House  
 Brant & Missy Huisman  
 Bryce & Stefanie Humphrey  
 Hank & Patricia Hutcherson  
 Kristen Inglis  
 Macie Jacobs  
 Ellen Jenkins  
 Thomas & Faith John  
 Charles & Sandra Johnson  
 Daniel & Patricia Juster  
 Nancy Jo & Chris Kantner



Brandon Karpf  
 Kenneth Kendler & Susan Miller  
 Sara & Daniel Kennedy  
 Claire Kent  
 Thomas Kirkup, III  
 Jena Kitchen  
 Michael & Sarah Kolbe  
 Mark & Joyce Koontz  
 Michael & Kimberly Kremer  
 John Kuhl  
 Robert & Lesley Lanphear  
 Blaine & Dorathy Lay  
 Danielle & Jayson Leek  
 Rose Lewis  
 Pamela Lieberman  
 William & Jane Liepis  
 John Light  
 Christopher Lin  
 Tracy Little  
 Carolyn Loftin  
 Mary Lorino  
 Shawn & Sara Maida  
 Mr. Matt Maio & Rev. Gina Maio  
 Eileen Malec  
 Danny & Ashley Mallory  
 Ted & Rachel Maris-Wolf  
 Melissa Marrion  
 Kimble Marshall  
 Ward & Sandie Marstiller  
 Keith & Maryhelen Martens  
 James & Patricia Martin  
 Betsy & Arthur McCray Charitable  
 Fund  
 Jerry & Stacy McMahan  
 Anna & Austin McPhillips  
 Daniel & Linda Melin  
 Sarah Mendelsohn  
 Phebe Meyer  
 John & Elizabeth Meyer  
 Justin & Kathryn Meyers

Samuel Mickle  
 Joshua & Natalie Milian  
 Myrtle Mines  
 Lena Mobin  
 Boyd & Leslie Moore  
 Dana & Andrew Moore  
 Katherine Claire Moore  
 Mackenzie & Addie Mumey  
 James Olson  
 Dale & Paige Oostdyk  
 Robin Ore  
 Jacquelyn Orgain  
 Jenna Pace  
 Jason Pacious  
 Mary Pasco  
 Mathias M. Pastore  
 Michael Patterson  
 Christopher Paulson  
 Chris Payne  
 Penn & Lynn Pendleton  
 Michael & Emilie Phillips  
 William & Lee Ann Pickering  
 Kevin & Kelly Pious  
 Katie Plank  
 Betsy & Henry Pollard  
 Stephen & Amy Popovich  
 Mike & Melissa Porter  
 Troy Poucht  
 Robert & Barbara Priddy  
 Sara Joy Proppe  
 Nicole Pugh  
 Justin Quattrini  
 Helen Ramirez  
 Mark & Cynthia Rauschert  
 Brian & Andrea Redmond  
 Craig & Hayley Redmond Cilley  
 Joel & Lexi Reimer  
 Everett & Anne Randolph Reveley  
 Richard & Margaret Rheutan  
 David & Tonya Rhoades

Bradley A. Ridlehoover  
 Cheryl Roberts  
 Catherine Robertson  
 Eileen Romero  
 Willie & Gay Lynn Rountree  
 Charlotte Rowe  
 Doug & Marian Rucker  
 Michael Sabo  
 Steven Saltzberg & Sheila Chandler  
 Katie Samuelsen  
 Edward Satterfield  
 Barry & Betty Saunders  
 Henry & Anne Savedge  
 Christian Schick  
 Barry & Debbie Schmitt  
 Emma Schneider  
 Eric Schueler  
 Marshall & Katherine Schutt  
 Betty Schwarten  
 Allison & Donald Scott  
 Steve Shedaker  
 Sean & Melissa Sherrod  
 Shannon Sinclair  
 Ruth Singer  
 Jasleen Singh  
 Bruce H. Smith  
 Wally & Yvonne Smith  
 Sarah Smith  
 Richard Souter  
 Taylor Spalt  
 Michael & Alexandra Spitzer  
 Mark & Beth Sprinkle  
 Blake Stack  
 Geoffrey & Carolyn Stiff  
 Percy & Angie Strickland  
 Marie Strickland  
 Parker Strickland  
 Anne & Neal Stublen  
 Mona Tagliaferro  
 Benjamin & Maren Telsey

Laurie & Mitch Telsey  
 Andrew W. Thompson  
 Gary & Janice Thomson  
 Patricia & Wayne Thorpe  
 Kimberly Trent  
 Lakeesha Trim  
 Thomas & Cathryn Tullidge  
 Sam & Sara Tuttle  
 Stewart & Talmage Tyler  
 Jeff & Nicole Ukrop  
 Bobby & Jayne Ukrop  
 Nicole & David Unice  
 Devonte Valentine  
 Melissa Vaughan  
 Ellenah Via  
 Bobby & Brenda Vickers  
 John Votta  
 Edward Wagner  
 George & Susan Wagoner  
 Harriett Waldrop  
 Robin Walinski  
 David & Jennifer Wasik  
 Tony & Catherine Waugh  
 Donald & Hazel Weaver  
 Stacey & Stephen Weir  
 Lyn & Robert Westermann  
 Jonathan & Amy Whitaker  
 Michelle Whitehurst-Cook  
 Richard & Debra Whiting  
 Mr. & Mrs. Case Whittemore  
 Corey & Sarah Widmer  
 Julian Wiebe  
 Lawson & Romesh Wijesooriya  
 Jack Williams  
 Brad & Traci Williamson  
 Morgan Williamson

Jay & Jessie Wise  
 Caitlin & Robert Wise  
 Murray & Lauren Withrow  
 James & Barbara Wood  
 Thomas & Catherine Wornom  
 Bob & Jill Wright  
 Charles Yang  
 Agnes Yang  
 Dr. Leanne Yanni &  
 Mr. Will Caudle  
 Amy & Scott Ziegler  
 Scott Zingaro



THE FUTURE IS **BRIGHT**



[info@riserichmond.org](mailto:info@riserichmond.org) | [riserichmond.org](http://riserichmond.org)